# ROADWAY BULLETIN NCDOT CONSTRUCTION UNIT



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#### **CUF ASSESSMENTS**

# **Ensuring Commercially Useful Function (CUF) Compliance for DBE Contractors**

#### Introduction

The purpose of this bulletin topic is to provide essential guidelines for staff responsible for reviewing Disadvantaged Business Enterprises (DBE) working on construction contracts to ensure they are performing a Commercially Useful Function (CUF) on contracts. The procedures outlined below are crucial for compliance with federal and state regulations aimed at promoting genuine participation of DBEs in contracts. CUF compliance requirements apply to all DBE firms (committed and non-committed) on federal and state contracts. As it relates to CUF compliance, "DBE" refers to all disadvantaged enterprises: DBE, WBE, & MBE.

# **Key Requirements for CUF Compliance**

#### • Definition of CUF:

- A DBE performs a CUF when it is responsible for the execution, management, and supervision of the work outlined in the contract.
- Responsibilities include performing the work, managing and supervising work on the project, and handling procurement and payment for materials.

# • Non-Compliant Roles:

- A DBE does not perform a CUF if it acts merely as a pass-through entity ("extra participant") to create the appearance of participation without executing substantial work.
- If a DBE is determined to be an "extra participant," a review will be conducted, and the DBE may need to present evidence of their function.

# **Specific Criteria for DBEs**

#### • Subcontractors:

- DBE subcontractors must be responsible for their portion of the work and manage their own workforce, equipment, and materials independently.
- The DBE must be involved in actual performance, management, and supervision of the work.

# Trucking/Hauling Companies:

Must manage and supervise their trucking operations.

#### In This Issue:

- 1. CUF Assessments
- 2. Updated Seed Inspection Policy
- 3. Timely Entry of Asphalt Densities

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Email:

Brian Skeens and Liam Shannor

- o Own and operate at least one fully licensed and insured truck.
- May lease additional trucks from other DBEs (full credit) or non-DBEs (limited credit based on DBE-owned truck operations).

# • Materials and Supplies (Regular Dealer or Distributer):

- o 100% credit for materials obtained from a DBE manufacturer.
- o 60% credit for materials purchased from a DBE regular dealer.
- o 40% credit for materials purchased from a DBE distributor.

# **Implementation Steps**

# Assessment and Monitoring:

- Field staff will use the DBE CUF Assessment Form available on SharePoint for each contract to document compliance.
- A CUF assessment shall be completed on every DBE performing work or supplying materials on any NCDOT contract.
- Assessments should be conducted early in the project to allow time for corrective action if needed. However, CUF assessments can and should be completed on an active contract regardless of the age of the contract.
- After CUF assessments are performed, there should be continuous monitoring and documentation through Inspector's Daily Reports or Daily Trucking Reports while the DBE is active on the project.

#### CUF Assessment Form:

- o The form serves as the Department's written certification of CUF compliance.
- Specific questions on the form will vary based on the DBE's role [subcontractor, trucker/hauler, supplier (manufacturer, regular dealer, or distributer)].
- o If unsure of the answer to any question, contact the Resident Engineer (or your Area Construction Engineer).

# Non-Compliance Handling:

- Field staff must report non-compliant findings to the Contract Administrator/Resident Engineer and Area Construction Engineer.
- Further review and action may involve the DBE Compliance and Certification Unit or the Office of Inspector General.

# **Action Required**

\*\*\*WE NEED 100% COMPLETION OF CUF REVIEWS <u>PER</u> CONTRACT. A CUF ASSESSMENT SHALL BE PERFORMED ON <u>ALL</u> DBE SUBCONTRACTORS, TRUCKING COMPANIES, AND MATERIAL MANUFACTURERS/SUPPLIERS.\*\*\*

Adhering to these guidelines ensures the integrity of DBE participation in contracts and compliance with federal and state regulations. Consistent and accurate monitoring, documentation, and assessment are crucial for maintaining the credibility and effectiveness of the Department's DBE program.

#### **Tools and Resources**

- Link to 2021 Memorandum on CUF Requirements:
  - o DBE Commercially <u>Useful Function (CUF) Requirements</u>
- Link to training presentation:
  - o 2021 DBE CUF Assessment Presentation

#### **UPDATED SEED INSPECTION POLICY**

**Subject: New Procedures for Field and Grass Seed Compliance** (See Visual Aid on Next Page)

#### **Policy Overview:**

• **Reason for Change**: Due to a 20% employee shortage and new mandates prioritizing crop seed, the NC Department of Agriculture and Consumer Services (NCDA&CS) has requested a revision of seed inspection procedures.

# **Key Changes:**

- **Discontinuation of Physical Tags/Stickers**: NCDA&CS will no longer attach physical tags or stickers to seed lots. Compliance must now be verified online through the Materials and Tests (M&T) Approved Products List (APL) website.
- Online Verification:
  - APL Website: NCDOT Project Inspectors must verify seed lot compliance on the APL website: APL Seed List.
  - o **Criteria**: Seed lots listed as "Meets Specifications" should be used on NCDOT projects. Do not use seed lots shown as anything other than "Meets Specifications".
  - o **Expiration Check**: Always check the expiration date of the seed lot. Expired seed is not allowed for use.
- Transitional Details:
  - o **Existing Stickers/Tags**: Seed lots with existing tags or stickers are still acceptable for use if the seed lot has not expired but the tags/stickers will phase out over time.

#### **Procedures:**

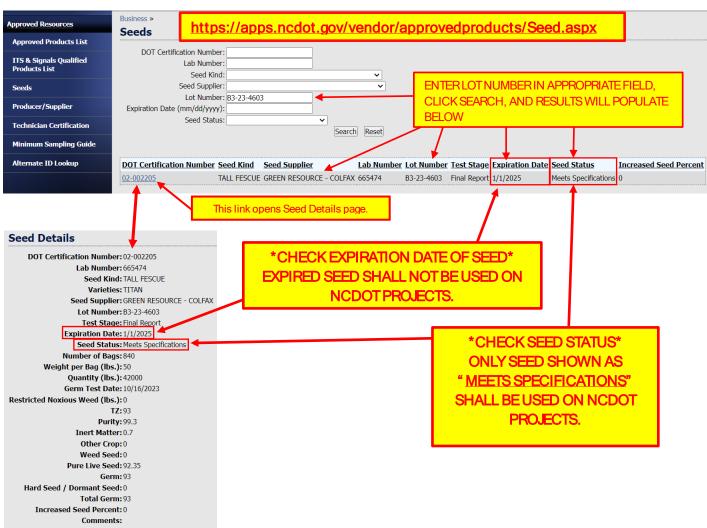
- Step-by-Step Process:
  - o **Locate Seed Lot Number**: Use the lot number on the seed bag.
  - o Access APL Website: Go to the APL Seed List.
  - o **Enter Lot Number**: Enter the lot number in the search field and review the results.
  - o **Confirm Compliance**: Ensure the seed lot is marked "Meets Specifications."
  - o **Check Expiration**: Verify the seed is within its valid date.

**Action Required**: Ensure compliance with the new verification procedures. Familiarize yourself with the online tools and processes for checking seed lot compliance.

**For Questions or Assistance**: Contact your Area Construction Engineer (ACE).

Please refer to the following graphic for a visual guide on the new verification process. This graphic contains a photo of a typical seed tag/sticker with lot number and illustrates the new steps for verifying seed compliance and checking the expiration date. Use it as a reference for the new process.





#### TIMELY ENTRY OF ASPHALT DENSITIES

As asphalt paving season is in full swing, it is crucial to **enter all asphalt density reports into HiCAMS within five (5) working days**. Timely data entry ensures that any asphalt placed out of specification is promptly recognized and addressed before subsequent pavement layers are applied. This practice not only maintains project quality but also gives contractors a fair opportunity to correct issues.

### **Key Points:**

- Attach asphalt density reports to the Asphalt Daily Report for the same operation.
- **Review** all Price Adjustment Recommendations (PAR) for asphalt mix out of specification with your Area Construction Engineer (ACE).

Your cooperation is essential for the Department's success and compliance.

This is a reminder that the Construction Manual is an evolving document. The manual is regularly updated so please ensure you always reference the most up-to-date version available online. Any previously printed editions may have outdated information. The latest version is accessible on the <a href="Construction Manual">Construction Manual</a> main webpage. Updates and major revisions are clearly noted there as well.

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